

## **BCB BERHAD (172003-W)**

### Term of Reference of Remuneration Committee

#### **Members**

The Remuneration Committee shall be appointed by the Board from amongst the Directors of the Company and shall consist of not less than 3 members (exclusively or majority of non-executive directors).

The Remuneration Committee shall elect an Independent Director amongst the committee as the Chairman of the Remuneration Committee.

#### **Quorum of Meetings**

The quorum for meeting of the Remuneration Committee shall be two (2) members.

#### **Responsibilities**

The duties of the Remuneration Committee are as follows :

- (a) to establish and recommend the remuneration structure and policy for Executive Directors and Senior Management.
- (b) to review and recommend the remuneration packages for each of the Executive Directors and Senior Management.
- (c) to review with the Executive Directors, their goals and objectives and to assess their performance against these objectives as well as their contribution to the corporate strategy.